

This policy statement generally covers all the work carried out by the operating branches of Keller Limited (UK and Eire), and sets out the management system requirements for them. Keller Ltd, also represented as Phi Group and GEO-Instruments, is a specialist contractor providing geotechnical solutions, foundation structures, measurement monitoring and surveying services to the building and civil engineering sectors.

The company operates under a certified Integrated Management System (IMS) in accordance with the requirements of; ISO9001 Quality Management Systems, ISO14001 Environmental Management Systems and ISO45001 Occupational Health and Safety Management Systems. This policy is communicated to all employees and to other persons working for the company. It is made available to other external stakeholders as required and is available via the Keller website.

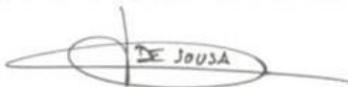
Policy Statement

Keller meets its customers' expectations by providing them with a quality assured service.

To achieve this Keller shall maintain an Integrated Management System that will comply with recognised standards and lead to continual improvement in all areas of our operations by clearly defining aims and objectives. Within that context the organisation shall:

- Identify and comply with all the relevant legislation and other requirements to which we subscribe.
- Comply fully with the Keller Group PLC "Think Safe" minimum standards by providing a safe, healthy and sustainable working environment for all our people with a commitment to providing a workplace that is "free of injury - today".
- Develop a strong, behavioural health and safety culture throughout the organisation through committed leadership.
- Ensure, through awareness and risk assessment the mental health of all our employees
- Ensure the health and safety of sub-contractors and other persons who may be affected by our activities.
- Assess and reduce the environmental impact of our key processes, products or services. Keller do so by focussing on a risk based approach that aims where possible to eliminate or otherwise effectively mitigate undesirable outcomes. and so prevent pollution, eliminate waste and continually improve our processes and services.
- Select suppliers appropriately and carefully use supplied materials and resources so as to prevent waste and pollution.
- Ensure that all employees are aware of their statutory duties and that they take reasonable care of themselves, others and the environment.
- Train and develop our people so that they are competent to deliver a quality assured service to our customers.
- Ensure confidentiality of information, including that provided by customers.
- Remain committed to eliminating hazards and the reduction of health and safety risks using hierarchy of controls.
- Engage in consultation and participation of the workforce and or representatives on safety, environmental quality and operational issues.
- Strive to satisfy the specified requirements of our customers, other stakeholders and interested parties.
- Implement clear objectives and targets (KPI's) relating to performance as part of the Business Plan, so as to demonstrate our commitment to continual improvement.

This policy and associated procedures shall be formally reviewed periodically or as a result of changes in legislation, scope or performance.



David De Sousa Neto - Managing Director (Keller UK)

January 2024